

What would you most like to see changed?

- | | |
|--|--|
| <input type="checkbox"/> Pay | <input type="checkbox"/> Academic freedom |
| <input type="checkbox"/> Job security/Tenure | <input type="checkbox"/> Offices/Facilities |
| <input type="checkbox"/> Workload | <input type="checkbox"/> Harassment/Discrimination |
| <input type="checkbox"/> Benefits | <input type="checkbox"/> Research support |
| <input type="checkbox"/> Advancement opportunities | <input type="checkbox"/> Treatment of NTS faculty |
| <input type="checkbox"/> Performance evaluation | <input type="checkbox"/> Other _____ |
| <input type="checkbox"/> Governance/Transparency | _____ |

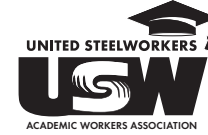
What might make you hesitate or raise questions for you?

- | | |
|---|---|
| <input type="checkbox"/> Nothing to gain | <input type="checkbox"/> Dues |
| <input type="checkbox"/> Not appropriate for higher education | <input type="checkbox"/> Strikes |
| <input type="checkbox"/> Need more information | <input type="checkbox"/> Bad union experience |
| <input type="checkbox"/> Unanticipated consequences | <input type="checkbox"/> Union interference |
| <input type="checkbox"/> Tyranny of the majority | <input type="checkbox"/> Other _____ |
| <input type="checkbox"/> Retaliation | _____ |

How might you like to pitch in?

- Put flyers in dept mailboxes
- Put up union sign on office door
- Introduce colleagues to organizer
- Talk to colleagues about signing a union card
- Put on a union panel in dept
- Write a testimonial for website
- Participate in a march/rally
- Join Communications Committee
- Join Organizing Committee
- Join Research Committee
- Join Events & Actions Committee
- Join Bargaining Committee to negotiate first contract with Admin

Name: _____



YES! I WANT TO CREATE A UNION WITH MY COLLEAGUES.

I want to work together to advance the academic mission of the University by ensuring that faculty have the support they need to carry out that mission. Therefore, I hereby authorize the United Steelworkers (USW) to represent me for purposes of collective bargaining.

Print Name: _____

Home Address: _____

City: _____ State: _____ Zip: _____

Cell Phone: _____

Personal Email: _____

Department: _____

Job Title: _____

Signature: _____ Date: _____

Would you like to receive monthly union updates via email? Yes

Would you like to receive text messages about the campaign? Yes

By submitting your mobile phone number and e-mail address you are agreeing to receive messages from the United Steelworkers (USW). You can opt out at any time. Standard data and message rates may apply. For full terms and conditions: <http://usw.to/2c>

Witness Signature: _____





Here are the facts about signing a USW Authorization Card:

- It means you want to work with your colleagues to negotiate as equals with your employer over the terms and conditions of your employment so that you will have the time and resources to provide quality teaching and research.
- Your right to sign this card is protected by Pennsylvania's Public Employee Relations Act.
- Information on this card will be kept strictly confidential by the USW. Administrators will NOT know you signed a card unless you tell them.
- You are NOT giving up your individual right to deal directly with any members of the administration.
- NO fees or dues are required to sign this card.
- You can give your signed card to a co-worker you trust, a USW organizer, or you can mail it to the USW. Call the USW Organizing Department toll-free at 1-800-511-8792 for more information.

This card will be used to secure Union recognition and collective bargaining rights. By signing it, you are taking an important step toward achieving a genuine voice in workplace decisions that affect you.